

BRYAN GRANT

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Adaptable operations and leadership executive with 20+ years of experience guiding teams, managing multimillion-dollar budgets, and driving organizational efficiency across nonprofit, corporate, and technical environments. Proven success modernizing systems, improving communication workflows, and delivering major capital projects in collaboration with government and private stakeholders. Adept at balancing strategic vision with hands-on execution to enhance productivity, optimize resources, and strengthen community engagement.

Core Competencies

Strategic Leadership | Budget & Financial Oversight | Operational Efficiency | Staff Development & Team Building | Project Management | Stakeholder Engagement | Process Improvement | Cross-Department Collaboration | Vendor & Contract Management | Technology Integration

Professional Experience

- Permian Basin Petroleum Museum – Midland, TX

Executive Director | Oct 2023 – Jul 2025

- Directed a \$2M annual operating budget and led 15 staff (10 direct reports), overseeing all operational, financial, and strategic functions of the Museum.
- Advanced an intergovernmental capital project to secure a secondary museum entrance, coordinating with city and state officials as well as private contractors; positioned to deliver a \$1M infrastructure upgrade at no cost to the organization.
- Modernized internal communication and workflow systems, implementing collaborative tools that improved scheduling, project tracking, and cross-department coordination.
- Led a full network infrastructure upgrade, unifying systems across the facility to improve connectivity, reliability, and staff productivity.
- Launched a recurring community engagement initiative that boosted visitor traffic and strengthened local connections.

Director of Rentals | Jul 2020 – Oct 2023

- Managed rental operations for museum facilities, including client relations, scheduling, billing, event oversight, budgeting, and AV system maintenance.
- Consistently exceeded rental income budget while reducing operating expenses.
- Supported cross-department functions during peak needs, demonstrating adaptability and team collaboration.

- CCS Presentation Systems – Indianapolis, IN

Service Manager | Jan 2017 – Jun 2020

- Oversaw maintenance and repair of complex AV and control systems for diverse clients.
- Fostered client relationships through effective scheduling, coordination, and follow-up.
- Collaborated with leadership to refine department policies and enhance service delivery.

Installation Technician | Sep 2016 – Jan 2017

- Installed AV and control systems alongside engineers and project managers.
- Provided client training on new systems and ensured operational readiness.

- Southpoint Community Church – Jacksonville, FL

Technical Arts Team Lead | Jul 2014 – Aug 2016

- Planned and executed technical production for gatherings of up to 2,000 attendees.
- Recruited, trained, and scheduled a 20-member volunteer team to meet event needs.

Facilities Technician | Jan 2011 – Aug 2016

- Managed facilities maintenance for a 45,000 sq ft multipurpose building.
- Coordinated logistics for weddings, memorial services, graduations, concerts, and other large events.

- Earlier Roles Include:

Parts Sales Associate – North Jax Motorsports | Technician – Clean Fuel Technologies |
Finance/Assistant Sales/Assistant Parts Manager – Ron Turner Cycles

Education

Embry-Riddle Aeronautical University – 2001-2002

Terry Parker High School – Class of 2001

References

Available upon request